APPENDIX 3

Revised Evaluation and Re-evaluation of Posts Policy

Policy Section	Suggested Change	Reason for Change
Section 3.8 Scarcity Rating	Remove the Scarcity Rating section in its entirety	To be replaced by the new and separate Market Supplement policy

Other than the removal of section 3.8 Scarcity Rating the policy remains the same. No other changes to the policy are requested at this stage. However, a future report to the Personnel Committee will highlight a number of further proposed improvements.